

FIVE ELEMENTS TO A  
THRIVING ANTI-RACIST  
HEALTH FOUNDATION  
(MUTUALLY REINFORCING)

Field building,  
philanthropy's  
right role in  
systems  
transformation



Cultivating embodied  
capacity to metabolize  
White Body Supremacy



Board learning supports  
staff and organization's  
success toward anti-  
racism.



Building a  
leaderful  
organization with  
deeper anti-racist  
capacity



Translating principles,  
values into durable  
practice

CONDITIONS FOR  
TRANSFORMATION  
(FROM THE  
EMBODIED TO THE  
STRUCTURAL)