

We asked, and 13 funders responded with an 85% completion rate.

**What is your annual grantmaking/philanthropic capacity?**

\$1-\$999

\$1,000-\$9,999

\$10,000-\$49,999

\$50,000-\$99,999

\$100,000-\$249,999

\$250,000-\$499,999

\$500,000-\$999,999

**\$1,000,000+**

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**How much of your annual grantmaking/philanthropy goes to racial justice causes?**

**Up to 25%**

Between 26% and 49%

Between 50% and 74%

**Between 75% and 100%**

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**If you are affiliated with a foundation, which statement most accurately defines staff investment in and work on social justice grantmaking?**

**All staff are trained on and expected to engage in grantmaking with a racial justice lens and framework.**

There is a program officer/director and/or team specifically responsible for our racial justice grantmaking, including advocating for grantees.

Consultants and advisors are engaged to help facilitate our racial justice grantmaking. (This may include Board members.)

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**If you are affiliated with a foundation, what percentage of your staff has experience as a grassroots organizer or personally engaged in racial justice work?**

**Up to 25%**

Between 26% and 49%

Between 50% and 74%

Between 75% and 100%

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**Do you fund in specific geographic places?**

Yes, specific cities.

Yes, specific states.

Yes, specific regions.

**No. Funding is not limited by geographic restrictions.**

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**In what ways are you looking to racial justice organizations to guide or inform your funding strategies?**

Looking for consultation/coaching to plan for racial equity impact.

Looking for thought partnership and/or best practices on the racial justice movement.

Looking for information about how organizations' racial justice programming/strategies relate to the larger movement/other movements.

Looking for organizations to provide feedback/guidance on our racial equity funding strategies.

Looking for introductions to lesser known organizations/emerging leaders.

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**In what areas of racial justice work are you most heavily invested?**

Research (i.e. publications, white papers, etc.)

Communications work (i.e. narrative shift, awareness campaigns, etc.)

Advocacy and mobilization (i.e. voter education, GOTV, etc.)

Investment in organizational capacity and/or leadership

Trainings and convening

Work with youth/young people

Work with allies and other partners (Cohort/Collaborative)

Support of litigation

General operating support

Other

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**How do you assess the risks and rewards of funding a grassroots organization whose cause you support, but whose capacity may post challenges?**

[Open ended responses]

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**Do you ever partner with other entities or people to support a cause, movement, or organization?**

Yes

No

It has been done in the past, but not at this time.

It has not been done before, but it is being considered for the future.

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**Do you offer funding to grantees for evaluation the racial justice programs you support?**

Yes

No. However, we offer technical assistance and other resources.

No.

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